

## HEALTH & SAFETY POLICY STATEMENT

Health and Safety Acts, supporting Regulations, Approved Codes of Practice, Guidance Notes and Standards are applicable to LEMAN operations and our work activities.

To comply with these legislative requirements, LEMAN is, so far as is reasonably practical, committed to applying an effective Health & Safety policy statement and provide a Health and Safety Policy which is made available to all employees and contractors. The Policy shall be reviewed on a regular basis and amended as required under the supervision of the responsible CEO.

This Health and Safety Policy Statement summarises LEMAN commitment which shall be to: -

- Consult with our employees on matters of Health and Safety.
- Monitor Plant, Equipment, Materials, Substances and Processes to ensure that adequate arrangements are implemented for their safe use.
- Carry out Risk Assessments in order to Identify Hazards, assess risks, establish and maintain procedures and safe systems of work in order to ensure, as far as is reasonably practicable the Health, Safety and Welfare of employees and those affected by the Company's work activities.
- Set and maintain standards for employee selection, training and development to ensure that employees are competent for the tasks they are required to undertake.
- Establish, agree and monitor a programme of safety objectives with our employees
- Prepare and implement emergency plans and test their effectiveness by regular exercises.
- Conduct accident and incident investigations to establish the root causes of such events to prevent reoccurrence.
- Establish and maintain a system of auditing and monitoring and provide adequate resources to ensure that the safe working procedures and systems are continuously improved and reflect current legislative requirements.
- Audit and monitor service agencies and contractors to ensure that they comply with Leman International Health and Safety Practices and Procedures.
- Liaise with organisations on whose premises LEMAN employees may be required to work to ensure that Leman International's employees are not exposed to undue risk at such places where Leman International not the controlling authority of the site.

All employees are reminded that they have a legal duty to follow their training and to co-operate with their managers and supervisors in maintaining safe systems of work and not to misuse any equipment provided for that purpose.

The Company will appoint competent individuals who will be responsible for planning and implementing the policy thus directly reducing the risks to its employees, site visitors and members of the public.

This Policy statement represents a confirmation of the commitment of the company but also of my personal commitment to our requirements.

**Karen Payne CEO LEMAN UK**

Signed.....

Dated.....7.5.2024.....