



LEMAN

Global Environmental and Climate Policy



Proudly
driven
by people.

LEMAN Global Environmental and Climate Change Policy

At LEMAN, we are committed to operating in an environmentally responsible manner and addressing climate change. As a significant player in the freight forwarding industry, we recognize our impact on the environment and strive to integrate sustainable practices throughout our operations.

Objectives

- Minimize greenhouse gas emissions from our own operations and our supply chain.
- Promote energy efficiency and the adoption of renewable energy sources.
- Reduce waste through recycling and reuse.
- Ensure compliance with environmental laws, regulations and standards.
- Foster environmental awareness and responsibility among our employees, partners, and customers.

Strategies

1. Emissions Reduction

- **Route Optimization:** Optimize routes and consolidate shipments to reduce fuel consumption and emissions.
- **Low emission technology:** Use energy-efficient vehicles and equipment and explore alternative fuels.

2. Energy Efficiency

- **Operational Improvements:** Implement energy-saving measures in warehouses and offices (e.g., LED lighting, energy-efficient HVAC systems) and energy management systems.
- **Renewable Energy:** Utilize renewable energy sources, such as solar and wind power, for our facilities.

3. Waste Management

- **Recycling programs:** Implement waste reduction strategies, including the use of reusable packaging materials, and promote recycling and waste segregation in all operations.
- **Sustainable Packaging:** Prioritize environmentally friendly materials and packaging wherever possible.

4. Compliance and Reporting

- **Regulatory Compliance:** Ensure all operations comply with local, national, and international environmental regulations and standards.
- **Transparent Reporting:** Regularly monitor and report on our environmental performance and progress towards our sustainability goals.

5. Stakeholder Engagement

- **Employee Training:** Provide ongoing education and training for employees on best environmental practices and sustainability initiatives.
- **Collaboration with Partners:** Work with suppliers, partners, and customers to promote sustainable practices throughout the supply chain.
- **Community Involvement:** Engage in community initiatives and support local environmental projects to enhance our positive impact.



Continuous Improvement

We are committed to continuously improving our environmental performance. We continuously review and update our policies to align with the latest environmental standards and technologies.



By implementing this Environmental and Climate Change Policy, we contribute to a sustainable future while providing reliable freight forwarding services.