



LEMAN Health and Safety Policy



Proudly
driven
by people.

LEMAN Global Health and Safety Policy

At LEMAN, the well-being of our employees is our top priority, and we are committed to maintaining a safe and healthy work environment. Our Health and Safety Policy demonstrates this commitment by adhering to relevant laws, regulations, and standards while continuously improving safety performance.

To ensure effective implementation and compliance, this policy may be supplemented with country-specific guidelines and procedures.

Objectives

- **Ensure Legal Compliance:** Adhere to all relevant health and safety laws and regulations.
- **Minimize Workplace Incidents:** Reduce workplace accidents, injuries, and occupational illnesses.
- **Promote a Safety Culture:** Foster an organizational culture that prioritizes health and safety.
- **Provide Ongoing Training:** Offer continuous health and safety training for all colleagues.
- **Enhance Emergency Preparedness:** Improve readiness for emergencies.

Our Guiding Principles

- **Commitment from Leadership:** Leaders should visibly support and participate in health and safety programs and initiatives.
- **Compliance and Best Practices:** Regularly review compliance with laws and standards, and benchmark against industry leaders to adopt best practices.
- **Risk Management:** Conduct regular assessments, implement control measures, and review their effectiveness.

- **Employee Involvement and Accountability:** Encourage employee participation in safety committees, solicit feedback, and ensure accountability at all levels.
- **Communication and Awareness:** Create an open environment where employees feel comfortable reporting hazards, incidents, and near misses, and providing feedback on health and safety matters.
- **Continuous Improvement:** Continuously evaluate and enhance health and safety performance.

Each of us must take all necessary precautions to protect themselves and their colleagues. All employees have the right and duty to stop work in the face of clear and present danger and to inform their management.

